



[www.advisian.com](http://www.advisian.com)

## Undergraduate and Graduate Development Programs



**Advisian**

WorleyParsons Group

You will have one-on-one contact with some of the most experienced and capable professionals in your field.

From the first day you join our Futures Program you will be working on some of the most exciting engineering projects in Australia. Real-life projects with high-profile clients.

Whether you're a Graduate, Undergraduate or a consultant with years of experience, at Advisian you will be respected and listened to as a valued member of the team.

- Be part of a dynamic, inclusive work environment.
- Work on exciting, world-class projects.
- Collaborate with inspiring leaders and industry recognised experts.
- Receive genuine support for your career development.

## About us

# Creating value by solving the world's critical resource energy and infrastructure challenges.

Advisian understands specific commercial, technical and collaboration challenges — proudly accessing decades of project and business experience to provide informed advice and ensure strategic, practical and commercially orientated solutions.

As the independent consulting arm of the WorleyParsons Group, Advisian provides a true end-to-end offering for clients, with approximately 2,500 consultants across 19 countries integrating strategy, management and technical consulting expertise.

Providing the advice and partnering with our clients to implement that advice, we are a practical, innovative, results-driven organisation with a singular focus on the success of our clients. We are open, honest and direct, and we deliver what we promise. We advise, then deliver.

For further information about our capabilities and the projects we have worked on, please visit our website at [www.advisian.com](http://www.advisian.com)





## Futures Program

Advisian's Futures Program provides talented graduates and undergraduates with the support and the skills they need to become our future leaders.

You'll be exposed to a broad range of projects and training activities. You'll gain a unique overview and insight into how Advisian operates and have the chance to develop close working relationships with industry leaders.

We can help you to realise your full potential and open up a whole world of future employment options.

- Work on some of the most exciting projects in Australia.
- Develop expert consultancy skills.
- Learn from the most talented professionals in your field.
- Build lasting networks that will benefit your entire career.



## Graduate Development

Our Graduate Development Program offers training in consulting, leadership and core knowledge. As well as getting to know about many areas of our business, you'll receive broad exposure to the engineering and infrastructure industries.

You will also receive training from senior people in the business, who will share their knowledge and experience on topics such as construction law, cost engineering, risk management and project planning. This will provide you with insight into the planning, delivery and operations of infrastructure projects.

And, while you're developing your skills, you're also learning what you're best at and what you most enjoy. This can help you make informed decisions about your eventual areas of specialisation.

You'll also take part in some great team building activities. The types of activities include dinners and meetings with other graduates, networking with staff and graduates from our parent company WorleyParsons.

However, success is about much more than just having an excellent academic record.

You will be enthusiastic and have a genuine interest in our business. Your communication skills and problem-solving abilities will be outstanding and you will be the type of person who shows initiative and leadership potential.



## Undergraduate Development

Advisian accepts third or fourth year students for 10 to 12 weeks' paid work experience over the university summer holidays.

Undergraduates in the Futures Program have the chance to work in a number of different areas of our business, supervised and coached by experienced consultants.

As a valued member of our team, we'll provide you with rewarding and challenging work, training in a variety of skills and constructive feedback on your performance.

This program can be a stepping stone to the Graduate Development Program and to future employment with Advisian.

- Kick start your career.
- Gain practical experience.
- Start earning real money.
- Apply the knowledge you're learning at university.



Right from the start, you'll be working on real-life projects and have direct contact with our clients and senior consultants. You will work with us for between 10 to 12 weeks over the summer break.

As well as gaining practical experience, you'll spend one day of each week in training with other undergraduates. This is a great opportunity for social networking as well as a way to fast track your learning.

Our undergraduates will be third or fourth year engineering students with an excellent academic record. We are particularly interested in students of civil engineering and combined engineering degrees.

Your personal qualities are also important. We are looking for team players who are energetic, highly motivated and enthusiastic problem solvers. You will be a potential leader in our industry.

The Futures Program provides the opportunity for accelerated personal and professional development through interactions and working with leaders in the industry



## Meet the future

Our undergraduates and graduates are an integral part of our business and play a critical role in our success. We work closely with graduates to help them build strong industry networks, and provide them with opportunities to be involved in and contribute to our business. Senior staff members offer coaching on a range of topics, including logical writing, economic principles and business operating models.



*Darren Penh*

### What did you enjoy the most about the undergraduate program?

I enjoyed gaining experience in two rotations with intelligent people from a variety of backgrounds. As an undergraduate with little industry experience, the undergraduate program provided me with an understanding of the critical role of consultancy in an industry typified by design and construction. The undergraduate program gave me a greater understanding of what consultancy has to offer in the vast realm of engineering, opening my eyes to the attributes and skills that make an effective engineer and a successful professional.

### What opportunities has the graduate program provided you with?

The graduate program has provided me with invaluable opportunities to develop both personally and professionally. Working under the guidance of leading thinkers and strategists in the engineering consultancy realm has broadened my interpersonal skills and shown me the importance of shaping the front-end of a project. I have been involved in delivering such shaping strategies and, in doing so, developed skills that will assist me in my future endeavors and broader life.



## We are

- based on small, dynamic, flexible teams
- shaped by our clients' unique needs
- constantly evolving
- creative ... and inspired by the difficult, complex and unique
- always ready to learn and always ready to teach.

## We offer

- opportunities to learn from industry recognised experts
- access to all levels within Advisian and increasingly within our clients
- the experience of working in small, high value teams focused on client needs
- a great diversity of assignments
- opportunities to step up to manage assignments
- the chance to take responsibility for outcomes
- opportunities to contribute to worthwhile assignments
- trust in each consultant's capacity to deliver
- opportunities to advance through satisfying client needs – ability to build niche services within Advisian
- support for career development.

## Our people

- work 'hands on' with clients in their business and on their projects
- build solutions around clients' unique needs
- prepare the proposal and then deliver on their promises to clients
- compete on value not price
- provide independent advice to clients without fear or favour – 'call it like it is'
- build relationships of trust with clients and colleagues
- take the time to fully understand our clients' issues
- take control of their own destiny within the business.

Positions in the Futures Program are available across Australia.

To learn more and obtain an application form visit our Futures Program at:

**[www.advisian.com/careers/futures-program](http://www.advisian.com/careers/futures-program)**

